



## MEMORANDUM

May 15, 2017

To: All in the Faculty of Science – faculty, staff and students

From: Angela Redish, Provost and Vice-President Academic *pro tem*

Re: Search for a New Dean, Faculty of Science – Update

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I am pleased to advise that the President's Advisory Committee for the selection of a new Dean of the Faculty of Science has been established with the following membership, consisting of elected and appointed positions, per UBC Policy #21, "Appointment of Deans and Principals":

Dr. Angel Redish, Provost and Vice-President Academic *pro tem* (Chair)  
Dr. Gage Averill, Dean, Faculty of Arts  
Dr. James Colliander, Professor, Mathematics, and Director, PIMS  
Ms. Meredith Edwards, Assistant Dean, Resources and Operations  
Dr. Michael Gold, Professor and Head, Microbiology and Immunology  
Dr. Milind Kandlikar, Professor, Institute for Resources, Environment and Sustainability  
Mr. Nicholas McGregor, Graduate Student  
Dr. Mark MacLachlan, Professor and CRC, Chemistry, and Associate Dean, Research and Graduate Studies *pro tem*  
Mr. Jamie Magrill, Undergraduate Student  
Dr. Alla Sheffer, Professor, Computer Science  
Dr. Dominique Weis, Professor and CRC, Earth, Ocean and Atmospheric Sciences  
Ms. Kate Carr, Executive Assistant, Office of the Provost and Vice-President Academic (Secretary)

When I step down as Provost at the end of June, the new Provost, Professor Andrew Szeri, will take over as Chair. Mr. Brent Cameron of Boyden global executive search will be supporting the work of the President's Advisory Committee.

The committee's task is to consider and advise the President on the candidates before the President makes a recommendation to the Board of Governors.

Thank you to those who participated in the Town Hall on May 8<sup>th</sup>. It was helpful to get your input into what qualities you are looking for in the next Dean and on what areas



you think the Faculty should be focusing. If you were unable to attend, or would like to provide additional feedback, Brent Cameron would be happy to receive your input on the following key questions:

1. What are the key opportunities and challenges facing the new Dean?
2. Describe the ideal experience, qualities and competencies in the next Dean.
3. Do you have any suggestions of individuals who could be a good fit for this role at UBC?
4. Any other comments not covered in the above questions.

Brent will also be consulting with key stakeholders in the Faculty over the next few weeks. In the meantime, he would be pleased to receive your input by e-mail at [ubcscience@boyden.com](mailto:ubcscience@boyden.com).

The President's Advisory Committee will meet in June to begin its task. The committee will review the Candidate Profile and advertisement, both of which will be informed by feedback received through the consultations, from the town hall, and via e-mail. Once these documents are finalized, they will be posted on the Academic + Provost website, and linked to the Faculty's website.

The advertisement will be distributed widely in print and web-based media. The search is national and international in scope, and open to internal and external candidates.

Throughout the summer, the search consultants will be following up on your suggestions of individuals and using their extensive networks to source nominations and potential candidates. The advisory committee will then reconvene in the early fall to review the candidate list and will invite a number of candidates to meet with the committee for confidential interviews.

When the committee has narrowed the candidates to a small number of outstanding individuals, those candidates will each be invited to take part in an open forum and a series of meetings with members of the Faculty (faculty, staff and students) and the University's senior administration. All who interact with the candidates will be asked to provide feedback for consideration by the committee in its deliberations.

I look forward to your participation in the search process, and if you have any questions or comments, please feel free to contact me through Kate Carr, [kate.carr@ubc.ca](mailto:kate.carr@ubc.ca).

I (and Professor Szeri) will continue to update the Faculty as the search progresses.